

Key to Unlocking Your Business Potential

A Manthly Publication with News, Ideas and Information for American Income Life and National Income Life Producers



FROM THE DESK OF

Roger Smith President & CEO American Income Life

Helping Those In Need

Since Hurricane Katrina hit the Gulf Coast, we have all been in shock at the devastation, destruction, and damage left in its wake. As I am sure with you, I could not stop the tears from streaming down my face as I watched and listened to the stories of narrow escapes, heroic acts, as well as mankind at its best and worst. However, as I watched all of this unfold on television, I found myself becoming more and more detached, almost as if I was watching a movie, I then began to realize the people I was watching were our people - our Agents, our Managers, our Agency's staff, our PR team, and our policyholders. These people are our family, and they have been thrown in the worst possible circumstances.

American Income and National Income were founded on the philosophy of protecting the working families of the markets we serve. We are also built on a strong foundation of putting family first and generously giving back to the communities where we live and work.

It is with this in mind that, as a Company, we decided to make a difference and give back by setting up the AIL Hurricane Relief Fund. The Home Office has also decided to match the funds collected and will waive the premiums of those policyholders affected by the hurricane for up to 90 days.

These decisions have been met with heartfelt support by our SGAs, our Agents, our staff, and others in the labor community.

Becky Turner, President and Business Manager of OPEIU 277, said, "Thanks Roger, for all you do;

most of all, thanks for your kind heart. I am proud to say I am associated with American Income and National Income through the representation of your employees and independent contractors. I am equally proud to be associated with AIL and NILICO because of people like you. I admire your heart and your sense of responsibility to your fellow man. I will read your letter at our membership meeting, and I will make a request through our Local 277 Executive Board to do as much as we can to help. By the way, you will be getting my personal contribution as well,"

We are all born from the same cloth, and we are inevitably interwoven in our human nature. Knowing this, we are all in this world to either make it better or worse. I believe giving back to those in need is what we are all about - it is what we do best. 1 feel we provide a valuable service in the coverage we offer, and I believe we are all committed to helping in our communities.

As Becky is proud, I am proud to be at American Income and National Income. We come together each and every day to create small miracles providing help, support, and protection to working families - sharing our inspiration in celebration of the spirit of service - to our Agents, our Managers, our SGAs, our policyholders - our family!

Please remember your service is needed now more than ever, Reach out to your customers, your fellow Agents, and your community.

Warmest regards,



Dates to Remember

Thursday, Oct. 27, 2005

All business and PR credits must be at the Home Office to count for October production.

Total Bonuses Paid Out

This month AIL and NILICO paid a total of \$926,999.75 in bonuses. For more information on the monthly bonuses, turn to Page 16.

Required Retention Rate

Effective Jan. 1, 2005, to be eligible for bonuses and featured in Spatlight, Producers must meet the required Retention rate or the minimum Net to Gross, The Net to Gross rate varies based on bonus guidelines. The rate listed below in for Spotlight recognition only. Net to Gross is used only during the Producer's first eight months.

6324

Retention

New to Comme

Look for the Asterisk

The asterisks, shown throughout the magazine, indicate that place will be a year-todate award winner. The Producers, who will be recognized at the New Orleans Awards Presentation, are: the top SGA from each category, the top two PR Managers, the top two PR Representatives from each category, the top RGA, the top five MGAs, the top five GAs, the top SA, and the top ten Individual Producers. Chal you production! If there is on admirk by your prodient, you could be no your

Congratulations are in Order!

Ronald Friedlander, an Individual Producer with the Eric Giglione Agency, achieved \$100,000 of 13-month in force premium.

Patrick Parisi, an Individual Producer with the Chris La Fond Agency, achieved \$100,000 of 13-month in force premium.

Alfred Brenner, an Individual Producer with the Jatoft-Foti Agency, achieved \$100,000 of 13-month in

Herivelto Pereira, a GA with the Jatoft-Foti Agency, achieved \$100,000 of 13-month in force premium.

Maijargal Sukhbaatar, a GA with the Gleb Ostrovsky Agency, achieved \$100,000 of 13-month in force premium.

Prepare Your Applicants

Occasionally, an applicant will not allow Underwriting to complete a phone interview because they had already been contacted by the Agency during the verification process or because they believe the process was finished with the visit from the Agent-

As you can see it is best to let the applicant know what to expect. It is always a good idea to prepare your applicant for a possible contact from the Home Office in addition to your Agency verification call. Remember, if your applicant knows what to expect, you can avoid withdrawns and cancellations.

Also, it is important to include an accurate phone number on the application, as it will save you and the Home Office time allowing the case to move quickly through the Underwriting Department.

A Correction

We would like to apologize to Sue Akers. In last month's Spotlight, she should have shown as number three PR Rep in Category B with 1,109 cards.

Founder's Club Outstanding Producers

AGENT	SGA	OUALIFED	TOTAL NET ALP	N/G &	RETENTION
Omar Hashimi	Jatoft-Foti	2	\$62,954		82.1
Amir Sedaghat	Rick Altig	1	\$44,200		79.4
Lily Tchen	David Cohen	1	\$57,734		78,6

Founder's Club Outstanding PR Representatives

PR REP	SGA	TIMES	CARDSGROUPS
Malka Arony	HO CA/Hartman	3	14,604 Cards

American Income Life

For over half a century, American Income Life Insurance Company has been meeting union families' needs. We are a leader in the union insurance market, and are totally committed to meeting the needs of union members through personal one-on-one service and complete Home Office customer support. You can count on AIL to do what it says it will do.

Spotlight

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AMS

Promoted to 52.5 Percent Supervising Agent

Martin Banks Thomas Craig Kevin Johnson Narinder Sidhu Kevin Tienken Cara Beasley Crystal Crossan Richard Lawson Alan Silverman Raphael Weaver James Bethen Mathieu Denis-Critchley Trent McCollugi Caleb Smith Kouame Yoboue Sorana Blackfoot Geoffrey Fischer Megan McKeighan Robert Snow Alfred Young Colin Brandt Todd Stallsworth Tony Fox Kevin Montgomery Melton Young Jennifer Chauvin Chantel Gallant Shoshannah Morris Brenden Stewart Ya Chu Lorenzo Harris Andrea Teran Walter Queen

Promoted to 55 Percent Supervising Agent

Bradley Bittner Jullian Goodin Kenneth Mazik William Swango
Brian Brophy Heather Hewitt Matthew Melhorn Dawn Trudden
Denice Davidson Michael Lott Robert Snow Christopher Vianello

Promoted to 57.5 Percent General Agent

Timothy Clark Georgia Lee George Noujaim Scott Shields Terrence Thomas

Jason Gurnett Edward Loux Scott Oltman Hovhannes Termartirosian Kristin Turner

Todd Krentzel Michael Nelson Ray Sharples Randy Teyssier

Promoted to 60 Percent General Agent

James Bailey John Bulecza Michael Laramie
Raphael Bouchereau Clayton Frost Glenn Snowden

Promoted to Master General Agent

Gordon Boles Matthew Guertin Timothy Meyer Richard Rainone
Mark Gorman Matthew Ho Bryon Paz

Promoted to Regional General Agent

Jose Ferreyro Nickolay Gusev Paulo Rosa

Kevin Frain Gabriel Hernandez

Promoted to State General Agent

William Heath Chris Hernandez

Promotions Galore!

AMS is a huge success! Everyone is benefiting from this state-of-the-art program, especially those who have been moving their way up the ranks. Read what our newly promoted Master General Agents have to say about AMS and the secrets to their success.



Jonathan Cole The Slav Bitman Agency Promoted June 2005

"I believe I owe my success to Mario Cooper and Slov Bitman. They tought me that good work ethics and determination lead to getting ahead in the company. I decided not

to let mediocrity be a part of my vocabulary or way of behavior, and that decision helped me earn what I believe is the best job in the world."



Charles VanDyke The Eric Heal Agency Promoted June 2005 "Nim high, because you can definitely get there. That's the best advice I can give anyone trying to be successful and get ahead. If you approach every day like you can make a

difference, then success and promotion will come easily. Just believe in what you do, and then do what you believe."



Timothy Southerton The Rick Altig Agency Promoted July 2005

Charles McGrane

The Slav Bitman Agency

Promoted June 2005

"You have to be resilient to really get ahead with the company — you can't let things get you down, because they keep you down. Treat everything as a learning experience.

"The best advice I could give to those just

starting in the field is to learn to listen. Good

others, and listening to the experiences of your

service starts with listening to the needs of

Be receptive to feedback and listen to the advice and instruction of your superiors. You'll find that the job just comes to you easier."

superiors can teach you the skills to get ahead. By combining the two, you

are quaranteed to be a success at whatever you choose to do."



Krista Thieme The Steve Hartman Agency Promoted July 2005

"Enjoy what you're doing and have fun with your job, otherwise you won't have the drive to get ahead. Working for Steve Hartman, who puts integrity above all else, really helped me.

He taught me that good service starts with caring about the clients and putting them first."



Brian Varney
The David Zophin Agency
Promoted July 2005

"Step one for success is fistening. You have to listen and understand the instructions you are given. Step two is all about motivation. You have to be ready to go out and do exactly what

is needed to get the job done. Combine the two, and you are ready to be the best."



Matthew Guertin The Steve Jakubczak Agency Promoted August 2005

"You really need to put the customers first and respond to their needs in a timely manner. Help them as quickly and honorably as you possibly can. This reflects your personal

honesty, integrity and good work ethics, which I believe are three things everyone needs to be successful with the Company."



Vance Rountree The Tom Vfilliams Agency Promoted July 2005

"MGA is easily the best position you can have with the Company. You just have to work your tail off to get here. Commitment and persistence will get you through anything and

allow you to rise above the challenges. And once you get here, remember: never stop recruiting."



Godley Varghese The Eric Giglione Agency Promoted July 2005 "No matter what obstacles are thrown your way, you need to go around them. Everyone says to focus on what you're good at, but you really need to focus on what you're not so good

ot so you will be able to improve on it. Only then can you be the best at what you do."



Mark Gorman The Chris Hernandez Agency Promoted August 2005

"I never thought I'd be working in insurance, nevermind having such a great position with the Company. I believe my success comes from perseverance, patience and the ability

to be coachable. As long as you are willing to learn from others, you will continue to get better at your job."



Timothy Meyer
The Steve Jakubczak Agency
Promoted August 2005

"Stay in there! Everyone will have their ups and downs, but it is a person's level of commitment, desire and attitude that determines whether they succeed or not. If

you go above and beyond what is needed, then you will have no trouble being a huge success."

Congratulations!



1. Joseph Moore Tampa, FL



Marietta, GA



Concord, CA



4. Richard Galati Kantas City, MO



5. Robert Ulreich Concord, CA



6. Michelle Caringer Kailua, HI



Concord, CA



N. Royalton, OH



9. Lily Tchen Los Angeles, CA



10. Jinzhou Zhao Redmond, WA

August Production

Month: \$53,774 Net ALP Poor Kang

Name	Net ALP	NG*	Rtm	MGA	SGA
I. Joseph Moore	\$32,283		74.7	Mary Ayarzagoitia	Tom Williams
2. Samantha Chui	22,419	84		William Cook	Williams-Williams
3. Omar Hashimi	22,157		82.1	Steve Foti	Jatoft-Foti
4. Richard Galati	20,852		79.9		Geneser-Geneser
5. Robert Ulreich	18,862		85.3	Roger Johnson	Jatoft-Foti
6. Michelle Caringer	18,810	100		Glenn Vandesande	Rick Altig
7. Ruben Soberanes	18,612		75.6	Doreen Ryan-Foti	Jatoft-Foti
8. Zachary Hart	18,496		83,3	Mathew Hart	Jim Surace
9. Lily Tchen	17,709		78,6	Lily Tchen	David Cohon
10. Jinzhou Zhao	17,603		87.8	Ryan Stenglein	Rick Altig
11. Victor Quimson	17,179		84.0	Steve Foti	Jatoft-Fori
12. Herivelto Pereira	16,874		74.3	Curt Snow	Jatoft-Fori
13. Lance Brown	16,708		91.3		David Zophin
14. Adam Fogelman	15,766	100		Karl Schuckert	Altig-Orlovic
15. Ronald Friedlander	15,596		84.5	Theodore Pappas	Eric Giglione
16. Sara Spurrow	15,553	100		Phillip LaCross	Altig-Orlovic
17. Lindsey Vleisides	15,377	98		Duntin Baxter	Geneser-Geneser
18. Jesse Wise	15,265	94		Scott Keeney	Oldham-Hadayia
19. Edward Loux	14,706	91			Eric Neal
20. Antoinette Yellock	14,639	97		Robert Smith	Durhon Oldham

* Percentage of Net to Gross

YTD Production

YTD: \$277,779 Net ALP

	Name	Net ALP	NG*	Res	MGA	SGA
1.	Zachary Hart	\$167,427		83.3	Mathew Hart	Jim Surace
2.	Sylvia Freeman	132,763		77.8		Williams-Williams
3.	Carla Miller	129,892		74.2		John Akura
4.	Timothy Cruise	128,140		82.7	Timothy Cruise	Bob Olson
5.	Omar Hashimi	127,619		82.1	Steve Foti	Jatoft-Foti
6.	Samantha Chui	125,394	84		William Cook	Williams-Williams
7.	Max Quasem	120,253		86.8	Earnest Loveless	David Cohen
8.	Lily Tchen	117,347		78.6	Lily Tchen	David Cohen
9,	Ruben Soberance	117,050		75.6	Doreen Ryan-Foti	Jatoft-Foti
10.	Daniel Potilechio	111,639		89.8	David Wang	Bob Olson
11.	Nadia King	100,874		71.5	Nadia King	Altig-Orlovic
12.	Lance Brown	99,686		91.3		David Zophin
13.	Ronald Friedlander	97,826		84.5	Theodore Pappas	Eric Giglione
14.	Mary Ann Gaelic	97,103		75.8	Lawrence Hanck	Steve Friedlander
15.	Robert Ulreich	96,960		85.3	Roger Johnson	Jatoft-Foth
16.	Maijargal Sukhbaatar	96,076		74.9		Gleb Ostrovsky
17.	Peter Kang	95,011	91		Jeremy Welch	Slav Bitman
18.	DeSheila Hargrove	92,118		80.2	Diane Carrion	Eric Giglione
19.	Yvonne Hernandez	91,824		74.7	David Iriye	David Cohen
20.	Carlton Lear	90,775		71.2	David Wang	Bob Olson

Happy Anniversary! Thanks for all you do. Congratulations!

31 Years of Service

Donald Wold

23 Years of Service

Joseph Sbeghen

16 Years of Service

Jeffrey Dinocento

14 Years of Service

Debbie Enstedt

13 Years of Service

Shashi Parekh

12 Years of Service

Mitchell Look

11 Years of Service

Marc Morton Gary Williams

8 Years of Service

Bradley Kincaid Theresa Logue Ron VanWoesik Julie Wells

7 Years of Service

Lance Brown Sushen Chand

6 Years of Service

Narinder Dhillon Nickolay Gusev 6 Years of Service Cont.

Bill Hayer Dorian Oldham

5 Years of Service

Matt Henderson Alex Roland

4 Years of Service

John Baloun
London Burnett
Angelica Gallardo
Kevin Haines
Matthew Kernan
Alison King
Camilla Lofranco
Israel Pena
Marcus Smith
Lawrence Tenamore

3 Years of Service

Kelly Bittle Frederick Dagostino Donald Grandy Ronald Marx Malcolm McCall Brian Morse Philip Prata

2 Years of Service

Dennis Cedeno Chris Cunnyngham Joyce Dacklin Cheryl Foti Adriana Garcia 2 Years of Service Cont.

Salvatore Giacchi
Gladys Holder
Robert Levin
Kathleen Loughran
Brian Lulloff
Andrew Manchon
Brett Maves
Eddy Metidieri
Harjeet Rana
Richard Refano
Narinder Sidhu
Randolph Souliers
Godley Varghese
Lynda Williams

L Year of Service

Iames Aduminta Thomas Alligood Majed Alsaigh Astor Asada Elonia Barr Kevin Barrow Ryan Bisanz Brian Brophy Tommy Chan Larry Clemons Ryan Eckroth Larry Edwards Robyn Ferraro Thomas Gatlin lack Gordon lason Gurnett lason Harris

Howard Heron

L Year of Service Cont.

Howard Heron William Hunter Jennifer Ingimundson lason Iones Alexandre Kalinic Peter Kaplanis Ilya Kardava Steven King Jessica Lapointe Catherine Longo Tim McAdams Michael Nelson Max Noland Haylee Nye Manuel Olea Jessica Palmisano Philip Parisi Jonathan Petzold Jeffrey Shelton Ryan Shoji Shannon Spindler Jane Truscott Wayne Ulrich Brian Varney Shamir Wallani Raymond Welch

Katheryn Williams

Sara Wiltsie

Have You Taken Advantage of This New Opportunity?

BR Bonus

Listed below are the qualifiers for the second month of the *BR Bonus*. With the addition of this bonus, we paid more than \$920,000 in bonuses this month alone. We have four months to go! Don't miss this extraordinary opportunity of adding to your monthly income.

Qualifier	Barres	Quantier	Ranus	Qualifier	Banus
Matthew Wolfsoger	55,557,46	Bryan Johnson	\$1,231.92	Flavio Mendes	\$631.28
Mark Bleier	\$2,983.55	Tien McAdaens	\$1,228,05	Auron Webb	\$630.88
Earen McQuoid	52,689,81	Destin Venekamp	\$1,217.38	Shakia Crump	5621.22
Tara Soderman	52,621.96	IdRao Lamb	\$1,195.79	William Jaquay	\$619.35
Tomas Shundiyil	52,468.77	Вокатич Ворр	\$1,140.35	Charles YamDyke	5610.87
Glenn VanDeSande	\$2,445.30	Rodiney Ward	53,120.17	Scott Rhodes	\$609.41
Dal Herman	52,465,49	Avilleger	\$1,109.13	Allan Jennings	\$606.42
Scott Keeney	52,170.86	Robert Hamilton	51,088.95	José Sanchez	\$603.23
Edward Hanna	52,053.35	George Noujaim	51,077.19	Scott Rehberg	5602.91
Karl Schockert	\$2,049.68	Temmy Chain	\$1,0\$1.69	Robert Fhlers	\$602.26
Matthew Melhorn	\$2,031.98	Езапта Вомо	51,052.02	Diana Shageyeva	5592.45
Michael Clark	57,071.97	Yann Duiham	\$1,014.93	Robert Hill	\$588.30
Jeonifes Price	\$1,999.07	Horace Johnson	\$1,614.65	Lisa Hosa	5588-01
Kathleen Loughson	51,974.29	Brian Kalsto	51,000.23	James Bailey	5578.20
Sidary Hodgskiss	\$1,915.24	Clayton Frost	\$995.40	Ion Hanne	5575.34
David Sciomonov	51,862.53	Noah Alkinburgh	5964.95	Jeresny Welch	5574.09
Robert Trapilio	\$1,856.55	Harjeet Rana	\$945.98	Eric Renterra	5573.89
Michael Stowak	\$1,857.68	Randy Downs	5938.07	Patricia Harris	5571.77
John Castore	51,785,84	Justin Smith	5924.23	John DeRosier	\$572.77
Carid Tubbin	\$1,768.81	Maurice Davies	5902.32	Rhonda Scott	5572.20
Hyunsup Sim	\$1,762.68	Dennik Bates	\$897.47	Patrick Coughlin	\$568 68
Wayne Hendricks	51,763.05	Robert Gadherry	\$894,303	Oavid Forraway	\$568.49
Steven Fireg	\$1,722.94	Wayne Wong	\$884.84	David Ackerman	5567.05
Jason Young	\$1,656.17	Edward Oshorne	\$867.54	Gary For	\$\$6L17
Willie Rayden	\$1,655.92	Andrew Limeti	5853.78	Thomas Vanusdot	5562,54
Michael Laramie	51,638.24	Susanne Munro	\$828.00	Steven Engray	\$536.07
Tony Motley	\$1,627.71	Philip Prana	\$826.90	Alla Alexander	\$512.19
loseph Diecedue	\$1,606.30	Ryan Bisanz	\$822.02	Heather Hewitt	5482.49
Jamie Fields	\$1,572.97	Arthur Greene	\$815.03	Mary Grant	\$476,67
Sur Wess	51,474.30	Allan Gilbert	\$814.02	Kennesh Mazik	\$467.20
Christopher Muden	\$1,455.00	Jason Mayer	\$812.42	Thomas Reddoch	\$450.76
Robert Christian	\$1,360.02	Jarnes Isip	\$812.09	Paulina Bolre	\$419.38
Scatt Param	\$1,329.78	Milliam Children	\$011.24	Musing Moody	\$418,61
Dorsald Orban	51,320.22	Caura Fisher	\$808.27	Denice Davidson	5416.82
Millip Licross	\$1,312.65	Shawes disoulculaine	\$806.99	Dostin Miller	54(8.5)
Doreen Ryan-Foti	\$1,271,07	Ricardo Ferresra	5782.70	Michael Bromberg	\$413.80
Richard Rainone	51,269.37	Scott Mellgsen	5756.15	Michael Lott	5411,75
Carl lynatius	\$1,262.72	Sonny Gerney	\$769.65	Shawn Richmond	\$402.50
Presion Foster	\$1,259.16	thaniel Phones	\$796,01	Lapry Geroons	\$401.02
Casey Chadton	\$1,240.36	Frank Sommers	\$694.93	Jeremy Couldry	\$400.90
Bradley Bittner	\$1,237.16	Nathan Spider	5688.76	Baniel Limon	\$398,72

Qualifier	Bonus
Scott Baker	\$398.53
Mary Ayerzagoitle	\$397.25
Joseph Coarsey	5394.95
Omar Rashimi	\$193.03
Naveon Eapen	5389.09
Linda Buck	\$388.13
Ramin Madani	\$387.59
Noe Gorzales	5387,47
Jeffrey Roberts	\$385,50
Daniel Pavek	\$382.73
Amer Sedaylsal	5380,19
Robert Dunn	5179,99
Julien SIII	\$378.57
Cesar Astralaga	\$372,17
Pete Pels	\$264.43
Dustin Henderscheid	5210.57
John Harkock	5231,30
Paul Malvaney	5225.20
Steven Strong	5223.27
Tom Williams	5217.63
Rita Haldinger	\$209.61
Paul Ritchey	\$209.21
DeMario Cooper	\$205.85
Semuel Levals	\$197.70
Patrick Mazerolle	\$196.81
Richard Phillips	\$181,56
Nichnias Zangardi	\$177.02
Alan Conquest	\$176.40
Edward Laun	\$172,70
Airx Roland	\$172.56
Stephen Preston	\$171.39
James Aduminta	\$170.30
Jernid Starman	\$169.24
James Cahalin	\$169.22
Jóshua Goodman	\$167,78
lason lones	5163.91

Total Bonus Paid Out \$149,926.74

Supervising Agents





L. James Cabalin

Denver, CO



N. Royalton, OH



J. Bradley Bittner

Canonsburg, PA

August Production

All Time	Record to Beat
Month:	\$43,409 1st Yr.

Month: \$68,050 Net ALP Man Am Gaste

	Name	1ª Year Agent	Net ALP	NG	Rtn	MGA	SGA
1.	James Cahalin	\$18,779	\$25,180	87		Joshua Goodman	Bill Jennings
2.	Scott Rehberg	17,354	29,327	89		Mathew Hart	Jim Surace
3.	Brudley Bittner	17,303	27,733	94		Alex Roland	Chris La Fond
4.	Ryan Bisanz	16,363	19,900	80		Joann Stewart	Altig-Traboulay
5.	Steven King	15,953	22,837	89		Sonny Gurney	Paul Rumbuc

YTD Production

10

YTD: \$266,978 Ist Yr. Mary Ann Gielle

YTD: \$443,893 Net ALP May Am Gerlie

		N.ame	1º Year Agent	Net ALP	NG	Rtm	MGA	SGA
4	1.	Steven King	\$59,954	\$111,778	89		Sonny Gurney	Paul Rumbuc
	2,	James Cahalin	56,211	82,415	87		Joshua Goodman	Bill Jennings
	3.	Scott Rehberg	49,285	79,532	89		Mathew Hart	Jim Surace
	4,	Amir Sedaghar	46,793	120,574		77.7	Harpreet Gujral	Rick Altig
	5.	Kenneth Mazik	45,456	83,441		83.0	David Wang	Bob Olson

Supervising Agent selection guidelines for recognition in the Spatight are as follows: Must have one First Year Agent coded and meet all production requirements.

General Agents



t. Michael Laramie

Houston, TX



2. Jennifer Price Kansas City, MO

9

Menomonee Falls, WI



Auckland, NZ



N. Royalton, OH

August Production

Month: \$102,403 1st Yr. Eric Neal

All Time Record to Beat Month: \$111,262 Net ALP Eric Neal

	Name	1º Year Agent	Net-AEP	NG	Rm	MGA	SGA
1.	Michael Laramie	\$57,918	\$68,484		79.4	AJ O'Connor	Steve Greer
2,	Jennifer Price	53,067	60,198	85		Dustin Baxter	Geneser-Geneser
3.	Steven Engrav	41,318	47,962	91		Wayne Hendricks	Joseph Manone
4.	Mary Ann Gaelie	36,901	46,498		75.0	Lawrence Hauck	Stove Friedlander
5,	Zachary Hart	30,963	49,460		78.0	Mathew Hart	Jim Surace
6.	Glenn Snowden	30,491	39,522		74.5	AJ O'Connor	Steve Greer
7.	Karen McQuoid	30,484	39,168		80.0	Lawrence Hauck	Steve Friedlander
8,	Cesar Astralaga	25,935	31,711	82		Dorian Oklham	Durhon Oldham
9.	Nicholas Zangardi	25,860	25,676		74.6	Marcus Smith	Jim Surace
10.	Clayton Front	25.736	31,725		69.6	Jason Mollo	David Zophin

YTD Production

9. Nicholas Zangardi

10. Anthony Cannady

112,882

111,578

YTD: \$489,120 1st Yr, Eric Neil

151,403

139,817

YTD: \$864,620 Net ALP

Jim Surace

Tyrone Conard

11

Name Net ALP NG SGA MGA Steve Friedlander 1. Mary Ann Guelic \$316,550 75.0 Lawrence Hauck \$216,278 Zachary Hart 391,472 78.0 Mathew Hart Jim Surace 205,024 218,780 69.7 David Hausman Eric Giglione Salvatore Gincchi 169,319 74.2 Bill Jennings 4. Danielle Holmes 160,142 227,447 AJ O'Connor Steve Greer Michael Laramie 146,667 79.4 204,386 Williams-Williams 77.4 Bill Cook 6. Jeffrey Oakman 130,956 127,971 745 AJ O'Conner Steve Green 7. Glenn Snowden 127,578 170,235 Barry Dillah 74.1 Eric Giglione 8. Richard Refano 124,880 213,366

General Agent selection guidelines for recognition in the Spotlight are as follows: Must have two First Year Agents coded and meet all production requirements.

74.6

Marcus Smith

Demetrius Peete



—The Key to Unlocking Your Business Potential

Have you ever gone into a really nice restaurant and received lousy service which made the whole experience not worth your while? Have you ever gone into a store looking for something and unable to find it, only to notice that all the salespeople on the floor are ignoring you? Have you ever gone to the doctor's office sick as a dog and everyone rushes you in and rushes you out, leaving you to think 'what just happened?"

We have all experienced- some sort of lack of service in one way, shape, or form. More importantly, we all know what it feels like to be properly serviced and not serviced at all. At American Income and National Income, we don't want our customers walking away from the experience exclaiming, "What just happened?" We want our customers to feel that their needs are important and that they will be treated as family — because they are!

Serving your clients is just another opportunity for you to enhance your business relationships. "Customers and prospects want to be treated as unique individuals," according to Just Sell.com. "Service is defined by the individual experiencing it and more often than not, they are looking for salespeople to exceed their expectations."

Listed below are some things to keep in mind when servicing the individuals you are meeting on a daily basis:

- 1. Always tell your customer what you can do for them, not what you can't do.
- 2. Always listen to your customers. Do not interrupt them or start to speak until they have finished what they have to say.
- 3. Always call your customers by name. This tells them you care about them enough to know their name.
- 4. Know enough about your customer to fulfill their need and make sure it is acceptable to them by getting their approval and agreement.
- 5. Always conclude each call or visit with a "thank you," or a verbal message of appreciation for their business.
- 6. Make certain that your tone of voice is in sync with your words. Remember, your tone can completely contradict your message.
- 7. Always go the extra step by following up. Re-contact your customers to make certain that everything has been handled in a satisfactory manner and that they are pleased with the outcome.
- 8. Always ask if there is anything else you can do. Taking the time to do this often results in increased business and a more committed customer.

Service is a commitment and should be ingrained in every aspect of your business. Remember, every interaction you have with a client or prospect is an opportunity to reinforce and grow that relationship. Therefore, it just makes sense to take the extra time and do it right from the start — it could be the key to unlocking your business potential! To find out more about doing it right, check out the sidebar to the right.

Building Your Core Values*

Over the last several years, many of us have heard references to the book "Good to Great." Well, the references don't stop here!

Author Jim Collins has done extensive research into what makes businesses successful, and he says, "Our research points to one essential element in any successful company. Those that are the best have built a set of core values and lived by them." Listed below are eight reasons to build core values and live by them:

- Builds client trust. Trust is the foundation of all lasting relationships.
- Earns you respect with other professionals. Professional referrals can only help you when building your business.
- Promotes customer loyalty. Renewal premiums and repeat business stem from satisfied customers.
- Promotes customer referrals.
 Satisfied customers refer friends.
- Reduces customer complaints and promotes good recommendations.
 A stellar sales reputation can take years to build, but the benefits are endless.
- Promotes personal pride.
 Knowing you are doing the right thing for your customer produces confidence.
- Makes you happy. Happiness comes from within, knowing you are an individual of absolute integrity.
- Makes you more money. Research proves solid ethics build trust and trust sells — short and long term.

^{*} Benefits Selling Magazine, August 2005

Master General Agents



Houston, TX



Menomonee Falls, WI

Ft. Lauderdale, FL



Edison, NJ



Canonsburg, PA

August Production

All Time Record to Beat Month: \$190,653 1st Yr. Slav Bornun

All Time Record to Beat Month: \$250,859 Net ALP | | | | | | | | | |

	Name	1st Year Agent	Net ALP	NG	Rtn	SGA
ı.	AJ O'Connor	\$105,434	\$127,903		70.9	Steve Greer
2.	Wayne Hendricks	101,554	160,683		78.6	Joseph Manone
3.	Horace Johnson	89,202	88,488		69.6	Tom Williams
4.	Barry Dillah	74,103	115,885		71.1	Eric Giglione
5.	Alex Roland	68,289	110,979		76.3	Chris La Fond
6.	Gabriel Hernandez	61,849	61,849		73.3	David Zophin
7.	Lawrence Hauck	61,752	77,078		73.3	Steve Friedlander
8.	Matthew Wolfanger	56,416	75,682		88,5	Durhon Oldham
9,	Allan Jennings	55,583	55,583		68.7	Bill Jennings
10.	Mathew Hart	54,488	85,811		75.1	Jim Surace

YTD Production

14

YTD: \$1,705,178 1st Yr. Slav Binma

YTD: \$2,168,283 Net ALP Paul Russland

		Name	1st Year Agent	Net ALP	NG	Rm	SGA
Ф	1.	AJ O'Connor	\$655,315	\$828,582		70.9	Steve Greer
÷	2.	Barry Dillah	639,017	764,762		71.1	Eric Giglione
*	3.	Dorecn Ryan-Foti	445,285	1,063,409		77.3	Jatoft-Foti
9	4.	Jim Bianchi	403,035	820,249		73.9	Durhon Oldham
6	5.	Horace Johnson	385,405	398,405		69.6	Tom Williams
	6.	Gabriel Hernandez	382,280	383,114		73.3	David Zophin
	7.	Lawrence Hauck	360,317	646,539		73.3	Steve Friedlander
	8.	Alan Conquest	347,257	409,926		69,5	Steve Hartman
	9.	DeMario Cooper	341,561	352,823		69.1	Slav Bitman
	10,	Scott Keeney	329,838	412,930		74.3	Oldham-Hadayia

Master General Agent selection guidelines for recognision in the Spatlight are as follows: Must have four First Year Agents radial and must all production requirements.

Regional General Agents



Houston, TX



2. Joshua Goodman Denver, CO



Edison, NJ

August Production

Name	1st Year Agent	Net ALP	NG	Rtn	SGA
1. AJ O'Connor	8164,485	\$221,095		70.9	Steve Greer
2. Joshua Goodman	118,047	143,586		72.5	Bill Jennings
3. David Hausman	105,182	203,885		80.5	Eric Giglione

YTD Production

Name	1st Year Agent	Net ALP	NG	Rtn	SGA
* 1. AJ O'Connor	\$979,770	\$1,240,282		70.9	Steve Greer
2. Jason Mollo	941,665	1,107,368		72.8	David Zophin
3. Joshua Goodman	779,732	1,047,719		72.5	Bill Jennings

\$Show Me the Money\$

Qualifier	Retention Bonu	IS* Bonus Amount
Joseph Moore	Marc Zipper	\$5,661,52
Omar Hashimi	Jatoft-Foti	\$4,431.41
Richard Galati	/ Geneser-Geneser	\$3,962.00
Robert Ulreich	Jatoft-Foti	\$3,772,44
Zachary Hart	Jim Surace	\$3,699,39
Lily Tchen	David Cohen	\$3,597.04
Jinzhou Zhao	Rick Altig	\$3,520.61
Victor Quimson	Jatoft-Foti	\$3,435.94
Lance Brown	David Zophin	\$3,341.60
Ruben Soberanes	Jatoft-Foti	\$3,329.40
Total Retention	Bonus Paid: \$552,945.16 511	Producers Qualified

Qualifier	SGA	Bonus Amount
AJ O'Connor	Steve Greer	\$8,539.60
Barry Dillah	Eric Giglione	\$7,649.81
Dorcen Ryan-Foti	Jatoft-Foti	\$5,606.84
Matthew Wolfanger	Durhon Oldham	85,547.27
Wayne Hendricks	Joseph Manone	\$5,492.83
Alex Roland	Chris La Fond	\$5,427.91
Hal Herman	Durhon Oldham	\$5,193.52
Lawrence Hauck	Steve Friedlander	\$4,967.65
Jim Bianchi	Durhon Oldham	\$4,915.18
Gabriel Hernandez	David Zophin	\$4,364.25

	PR Bonus*	
Qualifier	SGA	Bonus Amount
Malka Arony	Steve Hartman	\$2,287.08
Al Wall	Joshua Chalom	\$1,916.82
Laurie Onasch	Joseph Manone	\$1,862.00
Charles Hill	Jatoft-Foti	\$1,848.48
Becky Cutler	Bill Jennings	\$1,906.48
Rachelle Valdez	Altig-Orlovic	\$1,683.20
Robin Andrade	David Zophin	\$1,274.28
Jacqueline deVooght	Rick Altig	\$1,255,95
Mark Gagliardi	Jatoft-Foti	\$1,168.58
Vivian Dwyer	Altig-Hay	\$1,146.26
Total PR Box	nus Paid: \$34,857.11 🐴 👭	Reps Qualified

^{*} Only the top ten qualifiers in each bonus category are shown. A full list of bonus qualifiers is provided on the inserts accompanying this magazine.

MONETARY DONATIONS

American Income & National Income

- Gave \$62,500 to the American Friends of the Yirzhak Rabin Center to sponsor the Bahr Retirement Dinner,
- Contributed \$177.24 to GCC/IBT for mailings.
- Contributed \$1,500 to the Labor Council for Latin American Advancement for the 2005 Educational Conference.
- · Donated \$500 to the Winnipeg Labour Council.
- Contributed \$1,000 to the Winnipeg Folk Festival.
- · Gave \$500 to the CLC Youth Camp.
- · Donated \$500 to the MFL Youth Scholarship Fund.
- Contributed \$5,000 to the Lahor Heritage Society's Spirit of Solidarity Campaign.

The Rick Alrig Agency

- Gave \$500 to the OPCMIA North West Conference.
- · Contributed \$450 to Manitoba Building Trades for the Charity for Kids Annual Golf Tournament.
- · Donated \$34.22 to the CPAA's Annual Convention.
- Gave \$100 to Soar C2 for their Annual Golf Tournament.
- · Contributed \$160 to the International Snowmobile Conference's Convention.
- Donated \$250 to the Vermont AFL-CIO for the James Cross Scholarship Fund.
- Gave \$300 to AFSCME Council 61's Barbeque,
- Contributed \$500 to the Manitoba Government Employees Union for their golf tournament.
- Donated \$166.84 to USWA for the SMAC Golf Tournament.
- Contributed \$363,26 for an advertisement in the Building Trades Annual Magazine.
- Gave \$1000 to Teamsters Joint Council 32 for the Jack J Jorgensen Charitable Trust.
- Donated \$1000 to the Tennessee AFL-CIO Convention.
- Gave \$200 to SW Washington Labor Council for the Riter Walk Fund Raiser for Labor Community Services.

The Steve Greer Agency

- Donated \$250 to the Austin Federation of Musicians Local 433 for the Music of the Heart Benefit.
- Contributed \$250 to the CWA-TSEU Local 6183 to honor the new University of Texas graduate students.

The Mark Hancock Agency

- · Gave \$100 as a hole sponsor for the Fraternal Order of Eagles State of Indiana Golf Outing.
- Donated \$100 to the Northeast Indiana Central Labor Council's Labor Day Pienic,
- Contributed \$100 to the AFSCME Council 62's 33rd Biennial Convention.

The latoft-Foti Agency

- Gave \$2,500 to Alameda CLC for the 2005 COPE dinner.
- · Gave \$1,000 to Union Ironworkers MC for the 2nd Annual Motorcycle Run.
- Donated \$10,000 in cooperation with all California SGAs to the CSEA for their 2005 events.
- Contributed \$625 to the San Mateo CLC for the annual. COPE dinner.
- Donated \$2,500 to the Instituto Laboral De La Raza as a platinum sponsor,
- · Contributed \$70 to the East Bay Chapter CCUL for their chapter meeting and dinner.
- · Gave \$500 to the San Francisco Building & Constantation Trades Council for Vegas in San Francisco III.

The Bill lennings Agency

Gave \$1,000 to the annual ALF-CIO golf tournament. Contributed \$200 to the Colorado Coupeil of Teamsters golf tournament.

\$95,896.56

OTHER DONATIONS

Donated food to the Lakes and Plains Regional & sincil Retirees Committee.

Gave 30 boxes of food tee the Central Indiana Labor Council.

Be sure to submit your contributions monthly via e-mail to dyannazzo@ailife.com.

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SGA PRODUCTION

			At	JGUST	CATEGO	RYI			
NAME	MG	RTN	Tot You NET	1st Yr. OBJ	% of FY 08J	NET ALP	NET ALP OBJ	% of ALP OR	PF*
Tom Williams		69.9	\$256,986	\$236,000	109	\$403,500	\$368,500	109	109

AUGUST CATEGORY II											
NAME	NG	RTN	1st Yr. NET	1st Yr. OBJ	% of FY 08J	NET ALP	NET ALP OBJ	N of ALP OBJ	PF*		
Josh Chalom		70.5	\$142,589	\$110,500	129	\$214,317	\$173,500	124	127		
Geneser-Geneser	78		155,433	115,000	135	212,245	181,500	117	126		

AUGUST CATEGORY III												
NAME	NG	RTN	1st Yr. NET	1st Yr. 08J	% of FY 08J	NET ALP	NET ALP OBJ %	of ALP OBJ	PF *			
Bill Jennings		71.7	\$160,326	\$86,500	185	\$207,600	\$140,000	148	167			
Steve Greer		70.8	164,485	96,000	171	221,600	143,000	155	163			
Jim Surace		72.3	114,380	104,000	110	174,564	162,500	107	109			
Chris La Fond		76.7	87,011	82,500	105	128,852	130,000	99	102			

AUGUST CATEGORY IV												
NAME	NG	BTN	1st Vr. NET	1st Yr. 08J	% of FY OBJ	NET ALP	NET ALP ORJ 16	of ALP OBJ	PF*			
Eric Neal		69.4	\$69,184	\$515,000	134	\$85,556	76,000	113	124			
(mran Satti	80		71,357	540,000	132	94,628	85,000	111	122			
Steve Hartman		74.3	87,413	715,000	122	131,366	114,000	115	119			

AUGUST CATEGORY V										
NAME	NG	RTN	1st Vr. NET	Tst Yr. OBJ	% of FY 08J	NET ALP	NET ALP OBJ	% of ALP OBJ	99.4	
Chris Hernandez	100		\$39,200	\$285,000	138	\$49,601	\$42,500	117	128	

SGA PRODUCTION

YTD CATEGORY I											
NAME	NG	ROTA	TEXT NET	1st Yr. OBJ	% of FY OBJ	NET ALP	NET ALP OBJ	6 of ALP OBJ	PF*		
Tom Williams		69.9	\$1,658,540	\$1,898,000	87	\$2,756,885	\$2,960,000	93	90		

YTD CATEGORY II											
NAME	NG	RETN	THE YE WET	1st Yr. OBJ	% of FY 08.1	NET ALP	NET ALP OBJ	of ALP OBJ	1950		
Slav Bitman		72.0	\$1,058,186	\$721,500	147	\$1,169,635	\$1,123,500	104	126		
Geneser-Geneser	78		746,580	575,000	130	1,028,380	907,500	113	122		

YTD CATEGORY III									
NAME	NG	RTN	1st Yr. NET	1st Yr. 08J	% of FY OBJ	NET ALP	NET ALP OBJ	% of ALP OBJ	PF*
Bill Jennings		71.7	\$1,003,564	\$692,000	145	\$1,401,017	\$1,120,000	125	135
Steve Greer		70.8	1,008,956	708,000	143	1,276,395	1,054,000	121	132
Williams-Williams		71.1	724,080	706,000	103	1,034,801	1,073,000	96	100

YTD CATEGORY IV									
NAME	NG	RTN	Tot Ye. NET	1st Yr. OBJ	% of FV OBJ	NET ALP	NET ALP OBJ 3	of ALP OBJ	PF *
Steve Hartman	_	74.3	\$687,430	\$572,000	120	\$1,110,219	\$912,000	122	121
îmran Satti	80		260,372	283,500	92	538,361	446,250	121	107
Mark Hancock		70.6	527,512	500,000	106	799,335	800,000	100	103

YTD CATEGORY V									
NAME	NG	RTN	1st Yr. NET	1st Yr. OBJ	% of FY 08J	NET ALP	NET ALP OBJ 9	of ALP OBJ	PF *
Chris Hernandez	100		\$39,201	\$28,500	138	\$49,601	42,500	117	128

^{*} Note: The Performance Factor is the average of the First Year Objective percentage and the Net ALP Objective percentage.



Winnipeg, MB



Malka Arony Phoenix, AZ



Charles Hill Concord, CA



Sue Akers Omaha, NE



Catherine Briggle Phoenix, AZ



Cheryl Cook Harrisburg, PA



John Wagner Cincinnati, OH

August Production

1. Debbie Enstedt	22,854	Rick Altig
2. Malka Areny	7,122	HO CA/Hartman
3. Charles Hill	6,347	Jatoft-Fon

Month: 18 960 cants

I. Malka Arony	6,115	HO CA/Hartman
2. Charles Hill	5,085	Jatoft-Foti
3. Al Wall	4,327	Joshua Chalom
4. Laurie Onasch	3,570	Manone/Altig
5 Robin Andrade	3,204	David Zophin

1. Sue Akers	1,910	John Akers
2. Cutherine Briggle	1,873	Steve Hartman
3. Tara Snowden	1,641	Steve Greer
4. Irene Ruryez	1,341	Jim Surace
5. Sandra Johnson	980	Gary Bleter

Month 55 groups

1. Cheryl Cook	13	Oldham-Hadayia
2. John Wagner	9	Steve Jakubczak
3. Jerry Hartnett	8	Marc Morton
4. Patti Morgan	7	Marc Rosen
4. Erin McKee	7	Rusty Jewell

YID Production

1. Debbie Enstedt	130,444	Rick Altig
*2. Joseph Galusha	35,418	Durhon Oldham
3. Malka Arony	34,717	HO CA/Hartman

dl Time PR Card Production R

YTD: 61,879 cards Demise Bawyer

*1. Malka Arony	26,453	HO CA/Hartman
*2. Al Wall	17,310	Joshua Chalom
3. Mark Gagliardi	13,953	Jatoft-Fot,
4. Robin Andrade	13,435	David Zophin
5. Richard Meshulam	13,398	David Cohen

12. Vivian Dwyer	14,293	Altig-Hay/Bitman
12. Catherine Briggle	12,038	Steve Hartman
3. Irene Rurycz	7,897	Jun Surace
4. Mario Soljan	6.777	Steve Ared ander
5 Brenda Swecker	5 237	Ches La Fonce

The state of the same

YTD: 110 groups Ricard Con

*1. Cheryl Cook	66	Oldham-Hadnyix
*2. Renee Flannery	63	Jim Surace
3. Sasan Fuldauer	54	Mark Hancock
4. Richard Case	45	Jun Serace
5. Billy Sauers	41	Tom Williams

Category A = SCA categories one and two. Category B = SCA categories duce, four, and five, Category C = Top number of group credits signed from all SGA categories. Public Relations Manager selection guidelines for recognition in the Specifight are as follows: Man base two PR Representatives toded and meet all production requirements. Also, please note, the number of leads will be used to break a tie in Category C

Advertising Materials and Scripts Make Sure They're Approved



The NAIC Model Regulation defines "advertisement" as material designed to create public interest in life insurance or annuties or in an insurer, or in an insurance producer; or to induce the public to purchase, increase, modify, reinstate, borrow on, surrender, replace, or retain a policy.

Also, did you know it is required that if any benefit is mentioned in a brochure or flyer, all limitations must be detailed? And did you know if you refer to a recommendation by any commercial rating system (like A.M. Best) you must clearly indicate the purpose of the recommendation and the limitations of the scope and extent of the recommendation?

For this reason, virtually all State and Provincial Insurance Departments have regulations concerning advertising. Therefore, most departments require all advertising materials to be reviewed and approved by a company's Home Office. Our Company policy requires all materials any Agency may be using when dealing with prospects or policyholders, if not provided by American Income or National Income directly, to be forwarded to the Home Office for review.

When submitting materials for review, here are a few things to remember. All lead letters must be approved prior to mailing, and be sure your lead letters clearly state the AD&D coverage is provided through "American Income Life Insurance Company" or "National Income Life Insurance Company." The full company name should be used, not just American Income or National Income. Also, the lead letter should state "an American Income (or National Income) representative will be calling to set up an appointment to deliver the benefits and explain other insurance coverage available."

We are not mandating that you use specific forms or scripts, but we do want to review what is being used as representation of the Company. In addition to lead letters, any presentations, phone scripts, or letters sent to a policyholder regarding American Income or National Income should be sent to the Home Office for review. Once we complete the review, we will send you confirmation that we have done so.

So please, remember to get all of your materials reviewed.



FROM THE DESK OF

Scott Smith
Executive Vice Pres dent
American Income 1 ife

The Fourth Quarter is Beginning... And You Have the Ball!

By the time you read this, the fourth quarter of the calender year will have begun. It is an especially active time of year with some great holidays. It is a family time of year. It is a time of year when the weather changes. It is also a time of year to make the final stride toward meeting the goals you set at the start of the year.

Many of you know that for several years I had the opportunity to coach high school basketball. I am a big fan of sports in general, but for me there is something to be said for basketball. It offers athleticism, endurance, talent, discipline and teamwork. But there are two things that really stand out for me about basketball. First, you can practice and get better at basketball by yourself and with few teaching aids. Second, the fans of the sport are so close to the action that the players cannot hide from a distance or under a helmet. If you are a fan of basketball, you get to see the players. It is difficult for a basketball player to hide from a mistake

So you may be asking, "What do the holidays and haskerball have in common, and what do both have to do with American Income Life and National Income Life."

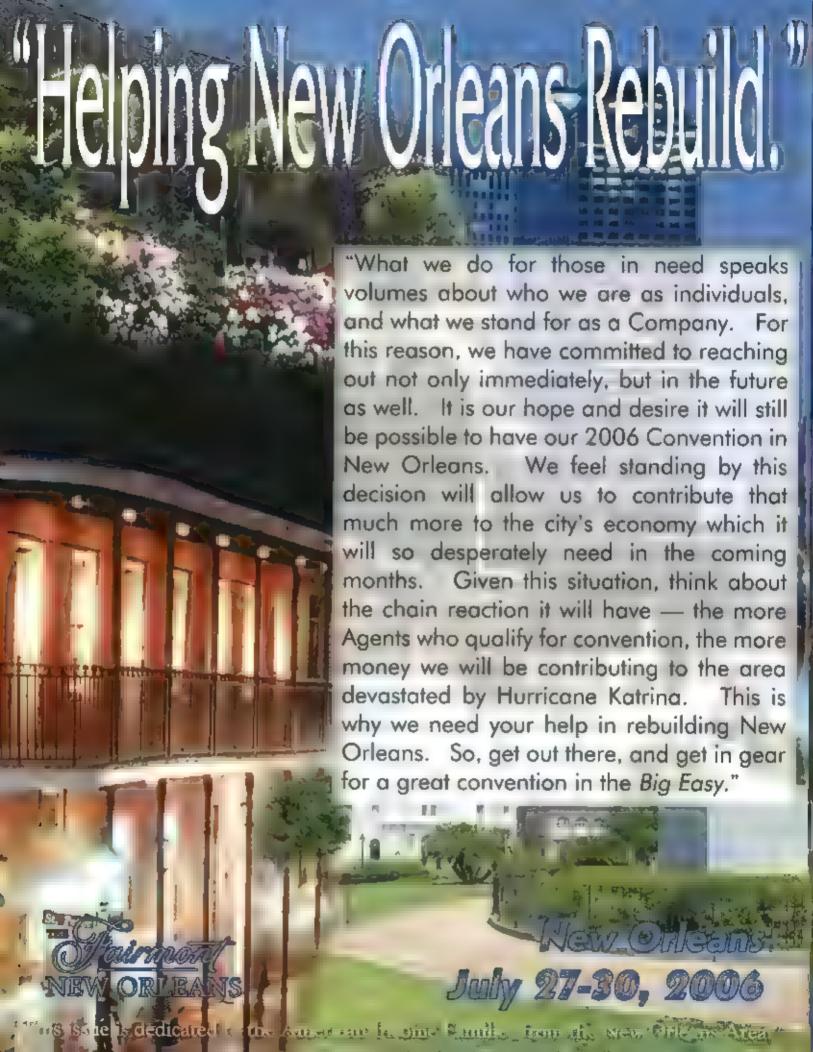
Basketball games are essentially decided in the fourth quarter. At this point, everyone has worked their hardest at the game and there is only so much time left on the clock. It can all come down to one last play. The people who play the biggest role in deciding the outcome of the game are players who want the ball. Players who want the ball want the opportunity to succeed, and they are not afraid of

failure. They know they are under the scrutinizing eyes of their fans, and they don't care because it is all about them and their success now. I liked to coach players who wanted the ball in the fourth quarter, because people who want the ball are results-oriented people. They see what they want, they go for it, and they do not expect anything but success.

As you enter the fourth quarter of 2005, do you want the ball? Do you want that feeling of satisfaction in knowing you succeeded under your own power? I mentioned this is the time of year for family and holidays, and for many of us that means a nec., for increased wages. I think it is great that as a Producer at American Income Life or National Income Life you have an opportunity every single day to make it an extraordinary day for increased compensation. Tomorrow and the day after each represent a new opportunity as well. It is an opportunity to make it to convention, or an opportunity to take advantage of the numerous bonus programs available to you Better yet, it is a chance to make your family proud of your accomplishments. You can celebrate the holidays while knowing you were able to achieve those goals you set for yourself at the beginning of 2005. With that success under your belt, 2006 will be in for a great start.

Now is the time to be a results-oriented person. It is all about you. Go out into the fourth quarter and control your destiny, because the fourth quarter is the time to win or lose.

You have the ball!



Public Relations Bonus

Qualifiers

Malka Arony	52,287.08
Al Wall	\$1,916.82
Laurie Onasch	\$1,862.00
Charles Hill	\$1,848.48
Becky Cutler	\$1,806.48
Rachelle Valdez	\$1,683.20
Robin Andrade	\$1,274.28
Jacqueline deVooght	\$1,255.95
Mark Gagliardi	\$1,168.58
Vivian Dwyer	\$1,146.26
Renee Flannery	\$1,035.36
Billy Sauers	\$1,007.76
Susan Fuldauer	\$878.08
Darrell Dorcy	5770 54
Jerry Hartnett	\$766.52
Cheryl Cook	\$719.20
Sue Akers	\$689.70
Patti Morgan	\$660.78
Catherine Briggle	\$657.15
Kelly Flora	\$635.37
William Slocum	\$615.32
Krissa Hensley	\$602.20
Leo Van Den Bussche	\$575.41
Anne Bowyer	\$526.30
Shannon Walker	\$521.81
Richard Case	\$511.78
Rona Pileggi Spano	\$462.30
Brenda DiSomma	\$441.44
Kenneth Lett	\$441.00
Timothy Farr	\$417.50
Daryl Barnett	\$394.78
Joe Galusha	\$364.18
John Wilkinson	\$357.66
George Farenthold	\$343,24
Richard Meshulam	\$341.50
Robin Denham	\$337.46
Susan Cooksey	\$327,34
Gabriella Klett	\$312.60
Brenda Swecker	\$310.73

\$306.73
\$285,84
\$281.52
\$259.74
\$257.58
\$249.12
\$247.86
\$243.18
\$242.24
\$209.16

JANUARY **FEBRUARY** MARCH APRIL MAY JUNE JULY **AUGUST** SEPTEMBER **OCTOBER** NOVEMBER **DECEMBER**

Total

\$34,857.11



Leadership Bonus

August Bonus Qualifiers

Jason Young	\$1,931.32	Asi Reger	\$347.10	Total	\$189,270,74
Rubert Dunn	\$1,954.61	Frank Sommers	\$352.60		
James Lisp	\$1,962.55	Roxanne Rupp	1353.99		
Flana Bosco	\$2,116.49	George Novijaum	#367,22	Richard Refano	#129,26
Pablo Pirela	\$2,140.61	Casey Charlton	#387.61	Andrew Manckon	#179.64
Mary Ayurenguitis	\$2,156.61	Robert Christian	#396.77	Lea Porter	\$183.90
Mark Gorman	\$2,170.18	Sue Wess	\$410.77	Jeffrey Roberts	\$240.93
William Clukiren	\$2,192,11	James Cahalin	\$414,23	Noc Gonzales	\$242.16
Mare I Lenderson	\$2,292,58	Cenar Astralaga	\$429.54	Linda Buck	\$242,58
Narander Dhillon	\$2,785.73	Mary Ann Grebe	8444.40	Navyen Eapen	1243.18
Allyn Jennings	\$2,799.36	Zachary Hart	8449.01	Jerome Cueldey	\$250,56
Javeny Wideh	\$2,803.26	Randy Toyssics	1482.45	Larry Chromo	\$250.66
David Wang	\$2,883.68	Ricardo Ferreiro	\$489.18	Skawn Richmond	\$251,61
Dorom Oktore	\$2,895.86	John Castote	8515,14	Thomas Reddeck	\$252,14
DeMario Cooper	\$3,011,12	Johan Lamb	#542.43	Ibrahus Yacqub	\$252,92
Ryan Stenglein	\$3,196.00	Tommy Chas	4 558.26	Kenneth Mank	\$254,02
Carl Ignation	#3,209.84	Laura Fisher	#560.65	Michael Foet	4257,34
Derrich Baren	\$3,216.26	Bradley Bittner	4561.08	Samantha Chui	\$258,26
Janua Mallo	\$3,378.81	Preston Foster	\$567,77	Denice Davidson	\$260,51
Matthew Hogan	\$3,527.33	Andrew Lancoli	\$576.25	Paulina Boire	8262.11
Josh Goodman	\$3,632.45	Beyon Johnson	\$577.41	Pantica Harris	\$268.95
Haraco Johnson	#3,643.42	Jamie Fields	2599,24	Beir Rentoria	6269,01
Malunia Clohen	\$3,759,32	Dwed Teblun	1621.29	Harold Canter	\$270,66
Allan Gilbert	63,829.04	Shavan King	4628.32	Leva Hora	\$275.63
David Salamanay	\$3,914.51	Clayma Frost	\$634.24	Done Stageyeva	\$280.05
Mark illuser	#4,089.47	Michael Newale	\$636.76	Rubert Ehlers	\$282.30
Sonny Claringy	84,134.23	Edward Flance	\$679.08	Scott Nekberg	\$282.61
Mathew Harr	\$4,161.43	Karm McQuad	\$788.81	Juan Gunete	#286.24
Bill Cook	\$4,259.75	Shakta Crump	4820.38	Scott Mellgren	\$288.60
Cabriel Homandex	\$4,364.25	Michael Lagranie	8993.24	William Jaquey	\$290.32
Jon Brench	\$4,915.18	Ramin Mudani	\$1,485.60	Fernando Gamples	
Lawrence Hauck	\$4,967.65	Boton Pag	\$1,593.27	Flavio Mandra	\$295.91
Hal Herman	\$5,193.52	Jone Sanches	\$1,607.06	Shown Brookshire	\$302.62
Alex Roland	\$5,427.91	Arthur Greene	\$1,691.79	Bandy Down	4310.46
Wayne Headricks	85,492.83	Too Runvo	\$1,703.34	Sasaure Monro	#310.50
Matthew Wolfanger	\$5,547.27	Tony Motley	#1,831.18	Clenn Snowden	\$335.05
Doreon Ryan-Foth	#5,606.84	Par Coughlin	81,835.27	Nosh Alkanhurgh	\$328,58
Barry Didsh	\$7,649.81	Willie Hayden	61,862.91	Wayne Wong	\$331.81
AJ O'Conspe	\$8,539,60	Joseph Decedue	\$1,863.34	Steven Engrav	\$337.37

\$189,270.74 Total

Brian Kalana

Maune Moody

\$1,886,19

\$341.15

Retention Bonus

QUALIFIER	80NUS	A&H
Joseph Moore	\$5.661.52	5173.23
Omar Hashimi	SEATL41	
Richard Galat	53.96200	
Robert Ulreich	33,717.44 51 and 10	
Zachary Isart	\$3,899,39	5232.18
Lity Ishen Jinzhou Zhao	13,570.01	2612.15
Yictai Quimson	55,415.94	
Lance Blown	53,141.60	
Ruben Soberanes	53,129.40	\$165 To
Runald Friedlander	\$3,270.99	9151.60
Sansarisha Chui	58,194.78	\$280.15
Helen Taylor	53,075.11	\$210.80
Herivelto Pereira	\$2,464.69	
Magagai Sukhbaatar	52,748,38	7,508 HD
Michael Perkins	57.454.16	
Max Qualent	52,646.38	
David Garrett	\$2,642.10	40.00
Arnold (acoviello	51,622.72	5274.08
Timothy Cruise	\$1,509.51	
Paulo Rosa	\$1,573.47	F110.44
Carla Miller	\$1,576.21	\$147.04
Alex Bluhm	\$1,465.51	C101.14
Lauis Cotta Historia Corleges	52,469.58	5222 19
Michelle Carloger	\$2,445.30 \$2,855.47	
Rusi Camenzind Bryan Johnson	\$2,330.10	
Sryan Johnson Yvanne Hermodez	\$2,710.88	
Richard Refuno	\$1,298.95	\$735.01
Wendy Stomandt	\$2,294.14	2000
Nadia King	\$2,283.21	
Angeles Ordas	52,258.14	
Eric Laborsiere	\$2,189.14	
Carry Mailta	52,133.67	
Jesse Wise	\$2,179.44	2186 16
Scott Shirlds	17,165.66	\$214.96
Daniei Poblechio	22,162.65	
Ted Bryson	\$2,148.47	\$210.67
Laura Figher	52,146.8%	
Kobina Sekyi	52,136.54	
traci Persa	22,134,79	Sec. 10
Natural Gerdes	77,730.53	5164.72
Valerie Franklin	\$2,124.48	5276.71
Dawn McElwain	52,075.58	5231.46
Adam Fogesman	52,049.68	
Noe Gontales Kepie Sanigels	\$7,048.41	
Antolnette Yellock	52.031.18	\$126.83
Idward Louis	57.026.12	5116-67
Sara Spanow	\$2,021.92	21100
Amir Sestaghas	57,009.75	
Naveen Lapen	57,002,50	
Anthony Accurso	\$2,002,44	
Indisey Vluxides	\$1,992.07	
Nicardo Ferreira	\$1,996.50	
Steven Strong	\$1,996.37	5751.60
losnoh Szyglei	51.978.19	\$114.94
Martin Elanks	\$1,957.31	3102.77
topher Domaile	\$1,934.66	5345.12
Roland Chenny	\$1,931.04	
Crystal Valentine	51,914.94	2164.85
Silve Aprabamian	5),889,74	3164.32
Savid Jackson Royalin Zwicker	51,881.25	\$20 (.11)
Antaliu Zwicker Salvajore Granchi	51,8/1.09	\$163.80
Patrick Duray	51,864.63	\$ 1850 KW
Quintin Schenck	51,856.53	\$10.85
Andre Abramovich	51,848.26	5250.44
David Thornton	51,019.73	
Jonald Mark	51,504.41	
lajeev Arora	31,451.)5	
ance floder	\$1,299.10	\$101.60
loah Alkinburgh	\$1,796.60	
Inn Durker	51,785.84	
Donald Martin	\$1,281.92	
Sart Schuckert	\$1,776.62	
Jwien Reeves	\$1,768.14	
un Chai	51,762.68	
Milliam Hollis	\$1,752.38	20330
David Tubbin	\$1,75,205	
Couarrie Yoboue	\$1,760.50	
Nayine Worlg	\$1,757.38	
ara Auyagi	51,752,27	
Nonder Nyatanga	\$1,751 10	
ohn Castore	\$1,239.31	
hristophei Stephens	\$1,711.07	
lank Gordon	\$1,707.21	
Romeo Daley	\$1,696.13	Color or
kadley Bittner itephen Maloney	\$1,583.98	\$125.40
	51,586.70	

QUALIFIER		
	BONUS	H&A
Joseph Larren	\$1,654.45	\$121.13
Justin Smith	\$1,651,46	\$363.12 \$212.54
Scatt Rehberg Frank Sammers	\$1,649.78	5151.73
Jean Brinkmasy	11,547,98	5(30.31
Angeliaa Vassiliesa	\$1,635.05	2000
Justin Germany	11,631.59	
Arthur Westergren	\$1,815.28	4-11-17
John Reason	\$1,604,44	5299.92
Ed Otert	11,598,39	\$158.38
Leo Portei	\$1,395,94	52/0.72
Sulan O'Bryon	21,589,12	\$134.00
Russell Morris	\$1,575.57	
Terrance Hearns	51,573.27	
Patrick Parin	\$1,557.08 \$1,556.55	
Oouglas Zigby Bertram Feldman	\$1,534.25	
On thigher Cumminess	\$1,527.35	
Preeti Sahqui	SUSPER	
Marthew lammers	\$1,519.88	595.58
jon/Haner	\$1,513.63	
Travia Van de Beigne	31,581,71	\$110.67
Elizabeth Michalek	\$1,500.88	
David Montgomery	\$1,474.30	\$159.72
llya Katrlava	\$1,465.84	A140.00
Megan Ferreroy	\$1,455.00	08/25/2
Hatter's Seeber	71,453.68 C) 499.14	5229.76
South Reduttry	\$1,46.23	\$197.52
Bulbinder haver Joshua Goodman	51,431.62	201.36
Michael Aderbeen	\$1,431.21	\$108.20
August Lewis	51,409.36	\$159.60
Be are a Mare that	51,405,67	2.000 300
Terrence Lake	\$1,393.58	\$ 63.02
Steven Brooks	\$1,392.99	
Bonnie Villami	\$1,088.06	
Marthew Cano	\$1,338.06	
Daresa Wiley	5U3B31	
John Ulbain	\$1,381.00	\$45.00
Steven Sequeità	\$1,379.66	2121.64
Moraren Taylor	\$1,114.99	
R Thomas Hittnet	5711735	SQE45
Edward Hanna	21786.03	500.16
Richard Flores Dayid Talontonov	SUMI	240 00
James Chio	51,317.24	\$143.03
Carlton Lear	\$1,141.91	2-4/-01
Anshew Limos	\$1,199.75	\$106.38
Scrum Stemph	SUMI	
Warrior Hunt	902978	
Robert Hughes	\$1,350.09	
Donald Orbian	5(100.11	
Byron Warnington	\$1,316.35	201.00
letures Nicelal	21,111.84	501.76
Richard Zebe	\$1,312.65	
Mark German	SUITIE	
Norman Lew	S1,305.41	
Steve Foti	51365.71	
Suresh Munipal Adam 5mith	\$1,168.28	
Arthur Greene	\$1,102.57	\$770.25
Ted Schilling	\$1,296.96	
Cevin MacKimmon	\$1,295.40	
James Schneider	30,296,38	
German Ighnson	51,297.89	200
Glerin Snowden	31,289.92	5116 03
William Sanders	21/38/11	
Ramin Madani	\$1,275.85	
Rubert Meddleton	51,272.86	
Carmon Godiner	51,271.87	
Retecus Perry	51,212.34	
Caren Mi Quoid Robert Harrin	51,250.68	
Mana Espesito	51,249.68	
Bradley Kincard	51,247.87	
	57,245.57	
	51,345.36	
Curt Snow		
Curt Snow Iman Barrinus	\$1,238.04	
Curt Snow Iman Burnus Edward Chark		5142.78
Curt Snow Man Bus Prus Edward Chank Turnoshy Rooney Roland Fletches	\$1,238.04	5342.78
Curt Snow main Bai rhus Edward Chunk Tenodhy Rosiony Roland Fletcher	\$1,298.04 \$1,296.63	5142.78
Curt Snow mean Bernhus Edward Charle Throothy Rooney Roland Retcher Jean-Franco Vezma Christy Stare	51,236.63 51,236.63 51,234.02 51,232.14	5142.76
Curt Snow Imaan Barrhus Edward Churk Tirnothy Rooney Roland Fletcher Jean-Franco Vezina Christy Starr Corey Woodson	\$1,216.63 \$1,216.63 \$1,234.02 \$1,231.26 \$1,232.14 \$1,232.85	5142.78
Curt Snow mean Bai rhus Idward Chunk Tenochy Rosery Roland Fletcher Iean-Franco Vezina Christy Starr Corey Woodson	\$1,216.61 \$1,216.61 \$1,214.02 \$1,211.76 \$1,232.14 \$1,228.85 \$1,226.65	
Curt Snow mean Bearinus Edward Chunk Tennothy Rosiney Roland Flescher Jean-Franco Vizzna Christy Stare Corey Woostion Erin Smith Sceven Meusatz	\$1,216.61 \$1,216.61 \$1,214.02 \$1,211.76 \$1,232.14 \$1,220.85 \$1,226.65	\$131.34
Curt Snow main Bai thus dwind Chunk Thinochy Rosiney Roland Retcher Jean-Franco Vizzna Christy Starr Corey Woodson (rin Smith) Seven Mesuatz Laymond Lopez	51,218.04 51,216.63 51,214.02 51,211.76 51,222.14 51,226.65 51,226.65 51,226.65 51,226.67	
Curt Snow mean Beauthus Edward Chark Throothy Rosiney Roland Hescher Jean-Franco Vezma Christy Stare Corey Woodson Eth Smith Stare Reven Mewatz Raymond Lopez Navatro Simmons	51,218.64 51,216.63 51,214.02 51,221.76 51,222.14 51,228.65 51,226.65 51,226.65 51,221.67 51,220.78	
Curt Snow mean Bai rhus Edward Chunk Tenochy Rodory Roland Fletchet lean-France Vizina Christy Stare Corey Woodston (rin Smith Sowen Meulatz Raymond Lopez Navatro Simmons Irinh Quang	51,218.04 51,216.62 51,234.02 51,221.25 51,222.45 51,226.65 51,226.65 51,226.65 51,226.65 51,226.65 51,226.65 51,226.65 51,226.65 51,226.65 51,226.65 51,226.65	
Curt Snow mean Beathus Edward Chunk Tumochy Rosiney Roland Rescher Jean-Franco Vizena Christy Stare Corey Woodson Erin Smith Steven Meutatz Laymond Lopez	51,218.64 51,216.63 51,214.02 51,221.76 51,222.14 51,228.65 51,226.65 51,226.65 51,221.67 51,220.78	

QUALIFIER	BONUS	A&H
Stephen Meyers	\$1,104.06	
Jason Yeung	\$1,205,28	factor
Troy Plummer	\$1,204.57	\$112.15
Denice Davidson	\$1,199.55	F500 00
Derrick Bates	\$1,196.06	5127,73
Sylvia Freeman	\$1,781.72	
David Farraway	\$1,174.61	
Sharon Nigota	\$1,785.84	2 1 2 2 1 A
Elizabeth Bernapelle	\$1,100.45	5158,90
Thomas Tulowiecki	51,153.94	And no
William Jaiguay	\$ 1, 857.71	592,90
Scott Witzel	\$1,157.15	
Zuffikm Bhukera	\$1,153,79	
lane Ronga	\$1,148.75	
Brian Lulloff	51,148,66	
leacole Bell	\$1,048.51	
Perguida Osborne	\$1,143.64	
Kita Haidinger	\$1,143,05	
Livials Ortiz	\$1,140.75	\$169.92
County Andpares	\$1,127,52	2000.00
Rapham Bouezurteau	\$1,127.28	5100.10
Kathleen Loughran	51,126.21	
Wase Rowrliffe	\$1,123.71	5201.14
Michael Snow	\$1,123.54	
Donglas Gural	\$1,120.17	558.67
Amelia Brown	\$1,119.12	\$100.93
Latonya Tocket	\$7,117 To	
Patriciates	\$1,104.70	
Aiston King	\$1,039.75	
limony Hausen	00,090,12	517,51
Brian Kalsta	\$1,002.30	
firmothy Gray	\$1,088,95	
Maxine Mouldy	\$1,035.56	
Intuica Rounseville	\$1,027.19	
Avi Regev	\$1,077.03	
Tonothy Southerton	\$1,056,67	
Pulip Andertos	\$1,049,92	
Theresa Bellajaro	\$1,049.51	
John Franklin	91,049.01	
Desistava Dimitrova	P8.84032	
Roy Beaudia	\$1,039.43	
Alexander Shu	57,036 90	
Christopher Benzoh	\$1,031.57	\$142.15
Altred Young	51,032.02	
George Sargettida	51,032.07	5150.95
Randy Downs	51,027.21	\$113.00
Thomas Burge	\$1,024.00	\$171.00
Manhew Hogan	\$1,017.13	531.1704
	\$1,014.65	\$177,90
Gregory Sans Aloxy Blit	\$1,010.14	3-17,79
Andrew Manchon	\$1,008.85	
Kiin Sprenger	51,033 ST	
	\$1,002 51	
Tracy Haden	\$1,000.73	
Brian St. Louis Aaron Webb	\$1,000.67	
	\$605.40	
an Harrington	5008.60	\$112.95
lared Minarich	4	\$145.15
Vernan Darnger	5987 91	5118.33
Chris Aboardes	\$105.10	
larnes languay	\$971.53	\$144.35
Brain Berberk	\$964.95	5119.70
Herman Librier	\$960.84	
Demis Math	5932,72	
Donnis Cesteno	\$959,14	
Ka Yin Law	5951.14	
Mana Miriat	5945.58	
Dennis Ingalls	5944 93	£446.45
Jaune Hicking	5938 67	\$110.15
Stuari Paulino	5936.14	
lation Guinett	(934.99	100000
Diego Arangopuerta	11.8592	\$124.90
Stephen Guidice	\$927.50	\$118.17
Michael Tibble	5927.43	\$42.40
Patricia hewell	5924.21	\$118.45
Rachel Buser	\$927.64	
lerenny Cuakley	\$914,87	
Vedran Pigrinic	\$917.46	
Travis Moody	5909 19	\$10×00
Carl Stodart	\$502.12	\$78.20
Paul Vojtek	\$900.50	
Karen Rosenberg	\$897.47	\$90.75
George Gonzalez	\$194 83	
Samely Abdalla	\$888.06	
Ramon Taveras	\$834 84	
Sgrain Williams	SR84.57	
Philip Parisl	\$830.77	
Richie Sesser	\$876.84	
Reah Kuhaupiubiadiley	5869.69	
	\$857.95	
Riexander Marshall	4-4-4-4	
Alexander Marshall Freddie Coffey	\$867.54	

Retention Bonus

QUALIFIER	BONUS	A&H
Eric Renteria	385,95	
Patrick Mazerolle Joshus Lieberman	\$854.55 \$851.78	
Devraj Dhorit	5852.17	
Jeffrey Lape	04 KPB2	
Paulina Bolre	\$844.87	
Matthew Burgan	\$840.36	
Chilstopher Warren	5840.75	
Peter Kapianis	SBAZI	
Tient McCollum Brian Moore	\$833.40	
Michel Avia	5831.99	
Eli McKenzie	\$878.00	
David Garbarskiy	5835.10	
Michael Berrini	\$824.02	
Laura Mello	\$812,73	
Michael Naczarato	\$817.28	
Brian Haycruk	5816 52	
Brandon Corluns	\$8 (5.13	
Dawn Frudden Alan Silverman	\$814.82	
Alick Robinson	\$817.09	
Andrew Lapic	5811.24 5810.43	
Daniel Ogando	\$104.87	
Matthew Shanners	\$807.22	
Clinton Chapman	\$306.99	
Flavia Mendes	\$400.70	
Sami Mogannam	5790.40	
Lotena Barriero	77131	
David Fland	\$756.15	\$148.44
Susan Silvia	\$740.06	\$14,33
William Burbank	\$717.73	\$28,61
Diarra Ray	5734.34	594.49
Onnry Balley Ian Gingold	\$709.45	571.04
Salaina Itay	5706 02	166.64
For Strong	\$705.38 \$698.32	\$85.96 \$115.46
Todd Salyn	5494.99	\$71.12
Anthony Mutter	\$600.76	\$62.53
Detek Turner	5887.71	\$62.28
Karen Poole	\$873.51	579.68
Lannie Scott	\$670.01	\$72.78
Sealing Flowitt	365152	7, -100
Lennis Hayes	\$660.16	\$66,48
Sandi Babcock	5645.93	
Madiyn Woodyaid	5441.66	
Bells Snow Floyd Brown	5643.39	
Kristen Dickman	5674.02	
John Mackle	\$637.48 \$631.28	
Virgli Anderson	\$630,60	
Ikenda Carson	\$630.07	
Natalle Linker	\$629.14	
Gregory Antignani	\$829.14	
Sarah Orzech	5627.59	564.56
Wille Mischell	5671.72	
Allis Hayterpackard	\$614,35	
Joriathan Brown	36.19.10	
limmie Fautenat Pason Montieth	\$619.27	
Holly Chaffin	5611.20	
Stephen Clietz	5610.87 5610.65	
larney Pitts	\$609.41	
Seath Clark	\$603.21	
Enrnest Powers	\$602.91	
Selvin Mendez	\$602.26	
y Kerstetter	\$600.81	
frender Stewart	5609.40	
haun Ebben	\$394.84	
Imothy Kingery	\$597.00	
essica Confretes	\$297.45	444.4
lubett Rowe Janiel Guerrero	5593.40	\$19.70
meth gottechi	\$500.30	
Alchael Lott	\$588.01	
Aegan McKeighan	\$583.99 \$378.20	
ešla Dixon	5377 42	
ric Miller	5575.14	
eith Miller	3574.48	
hayen Brook(hire	\$574.09	
esar Rodriguez	\$573.09	
licole Simmons	\$573,77	
evin Mantgomery	3372.77	
latrell Robinson	572.28	
obby Salmons	557 96	5176.00
argo Half	5570.32	
hornes Craig	\$508.68	
phal Khan	\$564L49	
	\$367.20	
fanna Mishu farcandre Boudreau		
yson Rae Ialiha Alikhu	\$367.20 \$367.65 \$366.35	

HELLITATO	IDUIT	17
QUALIFIER Robert Discon	BONUS	HSA
Kathleen Pang	\$864.72 \$964.17	
Jennifer Wood	1967.53	
Charles Debrot	256 34	
Christopher Dailey	\$161.21	-
Michael Nelson Highhardles Termio trosian	\$300.42	\$29.79
Jay Meyer	\$153.74 \$67.84	536.85
Found Mayrouti	\$525,00	\$55.41
Laurie Gruber	3373.08	355.84
Philip Curie	5317.00	556.91
Timestry Clark	5504.80	12.3
Shakis Crump	513.20	Samuel Co.
Jeremy Craw	23.13.10	\$100.32
David Boshard Adrian Jeffesson	5585.69	frien
Altred Brenner	\$493.04 \$499.05	\$23.33
Tasha Tucker	3486.75	
Yevgeniy Kathkin	5488.42	
Jamie Helds	2435.54	
De he a la greve	\$48.76	_
Haywanii Welches	5482.49	570.11
Steven King	SAET ISL	
Mack Bell Problem Marel	5401.29	
Rodney Ward Kevin Bassow	5480,74	
Sergey Bren	\$476.72 \$436.03	251.67
Joseph Hameloth	5060	950.13
David Plichts	5475.30	410.07
Michael Dupree	5474.42	
Clayten Frest	\$40.84	
Loren Carcheell	\$49.13	
Richard Rounger	5467.20	2425
Jenus Araquistaio	547.08	361.74
Angelica Gallardo	544.60	
Andrew Nor Nimen Singh	\$65.86 \$65.37	
Raymond Weich	\$49.4.23 \$49.8.78	
Kelly Pascal	\$455.93	
Kathleen Unites	5482.06	
Julie Wells	5457.96	
Benjamin VanForsen	569.42	
Lisa Recenter	\$453.35	
Tim McAdams	\$455.35	
David Luli	1454,10	
James Larkin	3452.00	
Jory Kennedy Lois Keller-Heison	\$451.25 \$450.36	\$67.34
Marmew Dantes	569.87	341.36
Tyan Freund	549,37	
Jeffrey Shelton	5448.32	
lames Cahalis	26.5462	
Salder Dabhia	5466.79	
Wichel Dickey	5445.63	
Amanda Nathoo	5445.10	
Veter Lauwerier	5841.57	
can Phan	5141,39	
farie iha Delapara	3475.96	
Illian Lamb	\$425.60	
Gregory Engray	\$465.03	
ason Harris	9427.36	
athy Baringhaus	\$47H 59	\$6E41
lyan Manuseto	50929	
raing Gundler	509.42	
lethany Demosiers	5429.38	
Cuba Grazek 'atshiren Yumen	5412.61	
surety Oneis	5107.E1 5107.76	
evin Kapel	\$416.52	
layton Meneger	5416.25	
oseph Aldentaler	\$415.31	
nsong Tun	\$413.80	
amela Heard	\$433.29	
no trapher Heliton	\$41Q.78	
Mary Mildebran	9412.52	
Hen Xia	\$410.75	
ardrea Forgilio Jarold Green	561,74	
wa Tosara	\$409.87 \$406.56	
ma rosara arme: Brennett	5405.86	
on Justice	5401.18	
ockl Esentzet	JANS 17	
stinder Komar	5495.54	
nomas Enright	\$404.5E	
randon Knecht	500.63	
son Nestor	\$467.52	
be Willareal	5401.00	
hilip Elietrich	\$401.97 5.400.00	
rdanio Debien	\$400.50	

A CONTRACTOR OF THE PARTY OF TH	BONUS	A&H
inson Moore	5399.27	
Don't Franknaday	5/98 92	
Liza Galcia	\$398.72	
Atricia Willis	230873	
Stacie Delvris	\$397,52	
Rosemary Baker	\$397.25	
Raymond Lavrenz	5354.95	
Andrea Yee	\$393.62	
Harned Hashimi	\$393,03	
To acty Michaellans	\$389.54	
Mustafa Ghulam	\$389.09	
Robert Krimel	5388,58	
Richard (Vaas	(1.3352	
Shane Bowen	1387.70	
Oriquita Andrews	\$147.44	
Kevin Tienken	\$387.47	
Justin Bryant	5187.22	
Andrea Reuth	\$18E 30	
Michael Malakutkie	DI JAKE	
Santuel Keys	\$3(65,2)	
Rebert Nieto	3514 10	
Ryan Hall	5388.78	
Amber Madaris	\$182.71	
Scott Tebbe	5382 34	
Bre I Padiria	5380.58	
Turny Fra	5380.23	
Andrei Grigorus Diob	1380 19	
Ragas Long	5379.99	
Reger Beals	\$279.7)	
Caleb Smith	5.178.56	
Wesley Bowland	5.070.57	
Robert Molina	\$176.96	
Lette Witertblack	5.174.66	
Meltion Young	\$374.41	
Nadder Rashid	\$473.98	
James Francis	5372.17	
Michael Thiel	5264.42	\$30.03
Jesse Zwack	5239.57	
America Buchalou	3231.10	
Agent Russell	5225.20	357, 17
Dominica Odulwo	5221.27	
Charles Grewe	5220.12	
Freida Yakubov	\$217.03	
Bracklook Gedden	\$210.01	
Joseph Thome	5301.61	
Michael Ganzer	5,209,21	
Matthew Gibson	\$209.05	
Eric Sharz	\$197.20	
Mireille Jaillet	5196.81	
Olga Wojciechowaki	31R7.34	
Stefanot Letauseur	\$981,56	
Patrick Cowell	\$101.01	
Asson OldPunn	\$187.07	
Wayne Sartz	5177.02	
Andres Amenez	\$176.40	
Kimberly Corens	\$ 124.57	
Brandon Enrich	5172.70	
Aaron Lantzy	\$ 872.5h	
Mickenzie Linse	5172.42	
Grahusin Kish	\$171.39	
eah Holstein	\$170.10	
Catie Hanson	\$169.42	
ames Powell	\$169.24	
David Baum	1109.22	
David Goodman	\$167,75	
Artissa Hoburg	\$164.70	
	5168 91	
Skyler Jones		

Total Bonus Paid Out \$552,945.16 Total A&H \$16,352.56